



**State of New Hampshire  
Department of Military Affairs and Veterans Services**

**2024-2025  
House Approved Budget**

**Senate Finance  
Friday, April 21, 2023**

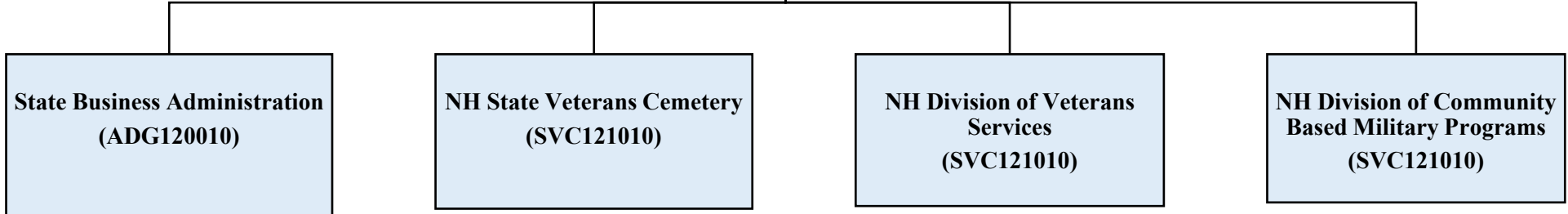
# Department of Military Affairs and Veterans Services

The New Hampshire National Guard’s mission triad is to secure the homeland; fight and win America’s wars; and build partnerships by:

- Providing the State and its political subdivisions with operationally ready units and personnel to protect life and property and to preserve the internal security of the State when ordered by the Governor.
- Providing the Departments of the Army and Air Force with operationally ready units and personnel in support of the total force, and for war or national emergencies as ordered by the President; upon declaration of war by the Congress; or as otherwise specified by federal law.
- Forging and maintaining associations with our civilian and military partners and at the local/state/federal/tribal/global levels.



**THE DEPARTMENT OF MILITARY AFFAIRS AND  
VETERANS SERVICES**



**State Business Administration  
(ADG120010)**

- Financial Management
- Human Resources
- Asset & Inventory
- Appendixes Management
- Military Records
- Facility Rentals
- Administrative Support
- Data Analysis
- Construction Management
- Contract and Procurement

**NH State Veterans Cemetery  
(SVC121010)**

- Provide and maintain a dignified final resting place to honor all veterans and eligible dependents.
- Facility Operation
- Application and Certification
- Process Interments
- Burials Installation

**NH Division of Veterans Services  
(SVC121010)**

- Assist Veterans who are residents of New Hampshire or their dependents in securing all benefits or preferences to which they may be entitled under any state or federal laws or regulations.
- Process Claims
- Appointments with Veterans
- Provide specialized Service-Specific license Plate Decals

**NH Division of Community Based Military Programs  
(SVC121010)**

- Collaborate, coordinate, and communicate with military and civilian provider groups to promote the delivery of quality services to New Hampshire Veterans, Service Members, and their families.

The Federal Military Budget provides for Soldier and Airman pay, training, equipment, and uniforms. Our State Operating (and Capital) Budget must support this \$200 million dollar Federal Military Budget at the State level by providing facilities and support to the New Hampshire National Guard - and also provide for the New Hampshire Veterans Services. These two separate budgets complement and support each other.

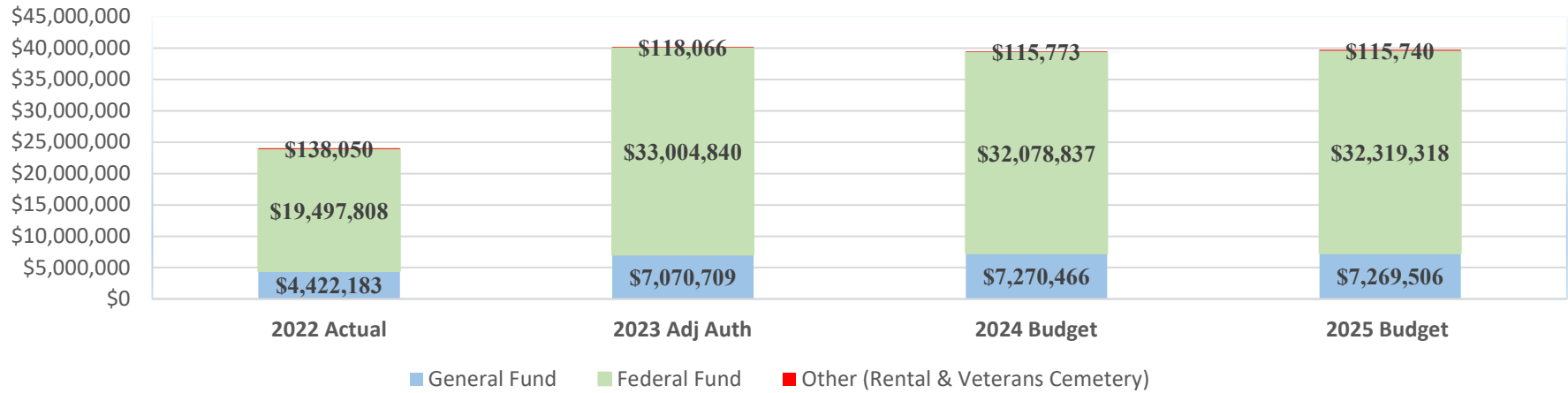
**FY 2022 Actual and FY 2023 Adjusted Authorized compared to House Approved 2024/2025 Operating Budget (HB1 Compare Report page 275)**

|                    | FY22<br>ACTUAL      | FY23<br>ADJ<br>AUTHORIZED | FY24 TOTAL REQUEST   |                           |                          | FY25 TOTAL REQUEST   |                           |                          |
|--------------------|---------------------|---------------------------|----------------------|---------------------------|--------------------------|----------------------|---------------------------|--------------------------|
|                    |                     |                           | House<br>Recommended | \$ Change FY24 vs<br>FY23 | % Change FY24 vs<br>FY23 | House<br>Recommended | \$ Change FY25 vs<br>FY23 | % Change FY25 vs<br>FY23 |
| FEDERAL FUNDS      | \$19,497,808        | \$33,004,840              | \$32,078,837         | (\$926,003)               | -2.81%                   | \$32,319,318         | (\$685,522)               | -2.08%                   |
| GENERAL FUNDS      | \$4,422,183         | \$7,070,709               | \$7,270,466          | \$199,757                 | 2.83%                    | \$7,269,506          | \$198,797                 | 2.81%                    |
| OTHER FUNDS        | \$138,050           | \$118,066                 | \$115,773            | (\$2,293)                 | -1.94%                   | \$115,740            | (\$2,326)                 | -1.97%                   |
| <b>TOTAL FUNDS</b> | <b>\$24,058,041</b> | <b>\$40,193,615</b>       | <b>\$39,465,076</b>  | <b>(\$728,539)</b>        | <b>-1.81%</b>            | <b>\$39,704,564</b>  | <b>(\$489,051)</b>        | <b>-1.22%</b>            |

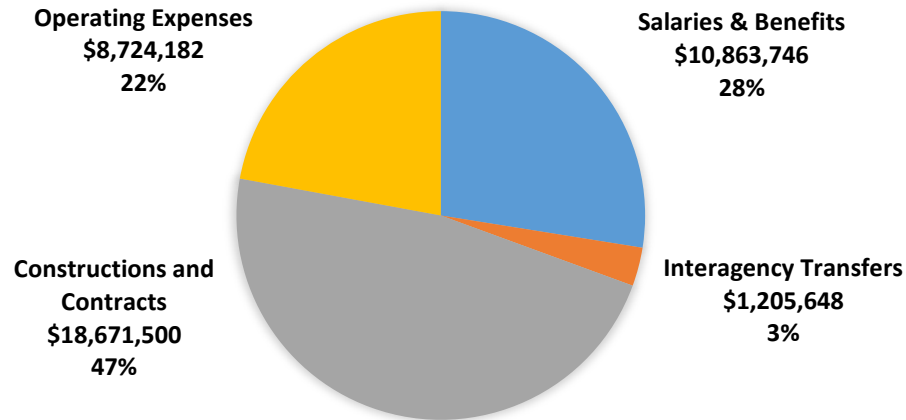
**Summary of Changes**

- 1) Abolished 35 state employee positions for manning the Pease Fire Department that were converted to Title 5 Federal civilian positions – This action closes out Appendix 24 – Air National Guard Fire Protection Activities of Federal and State Cooperative Agreement due to a mission change (KC-46).
  - \$5M Salaries and Benefits  
100% Federal - AU 2256
- 2) Increase Utilities – Due to increases in utility costs, the Department is requesting additional funds.
  - \$1.2M Pease Air National Guard Facilities  
75% Federal - AU2233-\$900,000  
25% General - AU2233-\$300,000
  - \$205,000 Army National Guard Facilities  
50% Federal - AU2240-\$102,500  
50% General - AU2240-\$102,500
  - \$200,000 Army National Guard Facilities  
75% Federal - AU3003-\$150,000  
25% General - AU3003-\$50,000
  - \$30,000 STARBASE (new program)  
100% General - AU220
- 3) Overtime - The Department established an on-call policy to provide 24-7 service to monitor and maintain facilities statewide.
  - \$75,000  
100% Federal - AU2245
- 4) STARBASE - This is a new program to New Hampshire that is sponsored by the Department of Defense that is 100% federally reimbursed. Referred to as STARBASE, this program utilizes the National Guard to raise interest and educate at-risk youth in Science, Technology, Engineering and Mathematics
  - \$880,883  
100% Federal - AU8166
- 5) Contracts for Operating Services – The Department anticipates additional Federal funds for construction, maintenance and renovation projects. This increase is due to an Exception to Policy authorization by National Guard Bureau to use 100% Federal funds for projects that traditionally had a 50%/50% federal/state
  - \$2M  
100% Federal - AU2245
- 6) Workers Compensation - Pay to Department of Administrative Services.
  - \$200,000  
100% General - AU8148

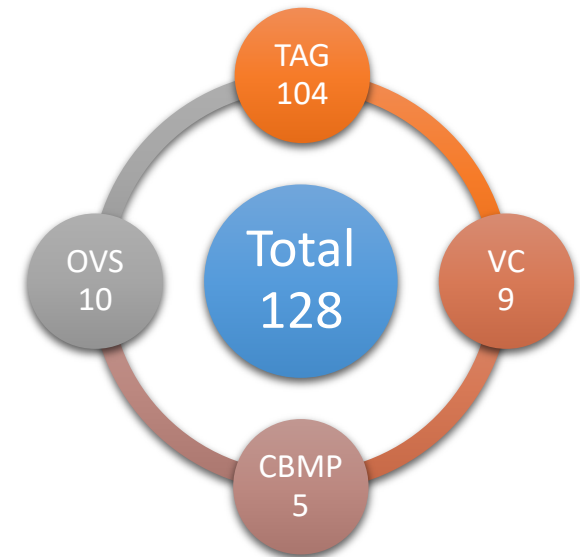
**FY2022, FY2023, FY2024 and FY2025 --- Sources of Funds**



**FY 2024 --- Uses of Funds**



**FY2024/2025 FT Positions**



**House Amendment Changes:**

Amendment to HB 2-FN-A-LOCAL  
 - Page 113 -

365 Department of Military Affairs and Veterans Services; New Hampshire National Guard Enlistment Incentive Program Established. Amend RSA 110-B:60 to read as follows:

110-B:60 New Hampshire National Guard Enlistment Incentive Program Established. For the purpose of encouraging enlistment in the national guard there is hereby established a New Hampshire National Guard Enlistment Incentive Program. This program authorizes a cash incentive up to ~~[\$500]~~ **\$1,000** to current members of the New Hampshire National Guard in the pay grades of E-1 to O-3 or any former member of the New Hampshire National Guard for each new or prior service recruit that they bring into the New Hampshire National Guard.

366 Department of Military Affairs and Veterans Services; Revenue for Enlistment Incentive Program. Amend RSA 110-B:61, I to read as follows:

I. There is hereby established a fund to be known as National Guard Enlistment Incentive Program fund. Any appropriations received shall be deposited in the fund. Moneys in the fund and any interest earned on the fund shall be used for the purpose of encouraging enlistment in the National Guard and shall not be used for any other purpose. The Adjutant General shall oversee expenditures from the fund. The moneys in the fund shall be ***continually appropriated and*** nonlapsing.

**Transfer two Classified Positions to Unclassified Positions (RSA 110-B:74) and create a class 011**

Creation of two Unclassified Positions under HB1256-FN (2022) and Joint Committee on Employee Classification (JCEC) (RSA 14:14-c) approved salary grade DD on March 10, 2023.

Director, NH State Veterans Cemetery

Salary Grade: DD

Director, Division of Community Based Military Programs

Salary Grade: DD

| Transfer From Classified Position |                         |                           |            |            | Transfer To Unclassified Position |   |                           |          |          |
|-----------------------------------|-------------------------|---------------------------|------------|------------|-----------------------------------|---|---------------------------|----------|----------|
| Position                          |                         | Accounting Unit           | Amount     |            | Position                          |   | Accounting Unit           | Amount   |          |
| Number                            | Title                   |                           | FY 2024    | FY 2025    | Number                            | Title   |                           | FY 2024  | FY 2025  |
| 19892                             | Cemetery Superintendent | 02-12-012-121010-2260-010 | (\$67,509) | (\$69,642) | 909405                            | Director, NH State Veterans Cemetery                    | 02-12-012-121010-2260-011 | \$73,476 | \$77,740 |
| 41032                             | Administrator I         | 02-12-012-121010-1015-010 | (\$69,642) | (\$70,590) | 909406                            | Director, Division of Community Based Military Programs | 02-12-012-121010-1015-011 | \$73,476 | \$77,740 |